

Grounds Maintenance Contract 2024 Questions			
	Date Received	Question	Reply
1	02/07/2024	Could you please provide or let us know how we can obtain Employment Liability Information for the four staff identified in the documentation?	"Employee Liability Information" as required by TUPE legislation will be available 28 days before the transfer date.
2	02/07/2024	We would like to register our interest in this opportunity, can you advise whether there is a platform where we can do this?	There is no platform to register your interest. All information and relevant documentation is available on our website www.vectishousing.co.uk
3	04/07/2024	The requirement to provide information within 28 days of the transfer date is the minimum requirement for the purposes of transferring staff. We are requesting the information for the purpose of estimating our liabilities and it is standard procedure that anonymised information is provided to bidders to enable them to assess their liabilities, ensuring bidders have not underestimated costs. It would be very helpful to receive this information in advance of submitting our tender to ensure what we quote is accurate. If you could provide or let us know how we can obtain Employment Liability Information it would be very helpful.	At this stage, Vectis can only supply the information it has been given voluntarily to date by the incumbent, and that is what Vectis has done. If any more information is shared by the incumbent voluntarily, Vectis will share that with bidders.
4	04/07/2024	In relation to this opportunity can the below be provided? - Full TUPE information of staff affected. -Bill of quantities showing m2 of grass, hedging, hard surfaces ect.	"Employee Liability Information" as required by TUPE legislation will be available 28 days before the transfer date. At this stage, Vectis can only supply the information it has been given voluntarily to date by the incumbent, and that is what Vectis has done in our documentation , If any more information is shared by the incumbent voluntarily, Vectis will share that with bidders. Vectis Housing do not have a bill of quantities for this contract. Additional information sent 10/07/2024 - Following on from my email dated 4th July 2024, I can give further information regarding the employees mentioned in the TUPE document. Employee 1 – £26,500.00 - £28,000.00 per year 40 hours week paid monthly. Employees 2,3,4 - £20,800.00 - £24,000.00 per year 37.5 hours per week paid monthly. Overtime is available. All employees are auto enrolled into company NEST pension.
5	05/07/2024	One more question if I can is, regarding the four members of staff are these members of staff solely dedicated to this contract? Or at present do you just know that at least 50% of there time is allocated to this contract? i.e. is there an expectation that 4 members of staff would be expected to service these sites?	I cannot confirm if the members of staff identified under TUPE legislation are solely dedicated to the contract or that the members of staff would be sufficient to service the contract. At present I can only confirm that at least 50% of their time is allocated to this contract. I do have further information I can share with you regarding the employees, this is as follows – Employee 1 – £26,500.00 - £28,000.00 per year 40 hours week paid monthly. Employees 2,3,4 - £20,800.00 - £24,000.00 per year 37.5 hours per week paid monthly. Overtime is available. All employees are auto enrolled into company NEST pension.
6	08/07/2024	Social Value - 8.2 : some communal areas are currently being and will continue to be mulched as it is extremely negative cost and time wise to pick it up and it's much better for the maintenance/nutrients of the grass and environment. All non communal areas are/will be picked up. With regard to planting and restocking, please confirm that an additional purchase order will be raised to pay for this.	The specification within the tender documents states what should be included in tenders submissions. Anything above and beyond this will be subject to sperate purchase orders and paid for on a job by job basis.
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